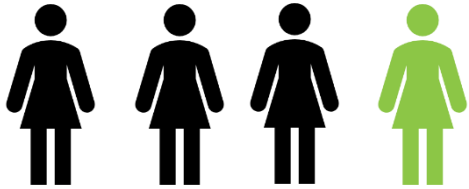


# Why is Partner Violence An Employer's Business?

**1 in 4** women experience and report severe physical violence from an intimate partner in their lifetime.



And **1 in 7** men.

**1 in 5** men report having perpetrated violence on a current or former partner.

Based on prevalence, you cannot avoid having employees who are victims or perpetrators.

Source: 2017 CDC Data Brief (NIISVS Survey)

**83%** of partner victims report that the abuse affected their ability to do their job.

**Almost 1/2** of victims missed one or more days of work.



Health care costs for victims are **42%** higher than non-victims.



Significant business costs due to lost of productivity and healthcare expense as a result of partner violence.

Source: Institute for Women's Policy Research (2018); **8M paid work days are lost a year in the U.S. (DHS)**; 42% of IPV assaults result in physical injury, 28% of which lead to medical treatment and/or mental health counseling

**27%** of all workplace violence incidents are related to partner violence.



**OSHA General Duty Clause:** Employers have a duty to maintain a safe work environment.

**\$ 56%** of partner violence victims report losing at least one job because of the violence.

Employees are valuable and expensive to replace.

Source: Department of Labor, 2014; Journal of Occupational Health Psychology, 2005