

Partner Violence (PV) Cost Calculator: **EXAMPLE COMPANY**

COMPANY DATA	<i>Please input the following information for your company:</i>	
	500	TOTAL WORKFORCE
	50%	% FEMALE
	\$18.00	Estimated AVERAGE HOURLY WAGE FOR YOUR COMPANY

BASED ON YOUR INPUT ABOVE, YOUR COMPANY'S POTENTIAL PARTNER VIOLENCE COSTS ARE HIGHLIGHTED BELOW. THE BLUE TEXT REPRESENTS NATIONAL DV STATISTICS THAT ARE USED TO CALCULATE THE TOTALS.

VICTIMIZATION	500	Total workforce
	50%	Percentage female
	250	Total estimate female employees
	0.25	Number of female employees divided by 1000
		116 National DV rate per 1,000 Female Employees*
	29	Expected number of female PV victims at your company per year
	3.4 Average number victimizations per PV victim per year*	

99 Total expected victimizations at your company/year

MEDICAL COSTS		38.85% Percentage of victimizations that result in injury*
	38	Total Expected victimizations resulting in injury at your company per year
		29.55% Average percentage of victims seeking medical care nationally*
	11	Predicted number of your company's PV victims seeking medical care per year
		1.9 Average number of medical visits per victimization*
	22	Predicted total number of medical visits by PV victims for your company
	\$3,682 Average medical cost per victimization(adjusted to 2014 prices)*	
	75% Average US percentage paid by insurance*	

\$59,394 Total predicted medical costs/victimization for your company/year

MENTAL HEALTH		29.70% Average percentage of victimizations resulting in mental health service usage*
	29	Estimated number of victimizations resulting in mental health service usage
		12.65 Average number of visits per victimization*
	370	Total predicted mental health visits
		\$122.27 Average cost per visit (adjusted to 2014 dollars)*
	66% Average US percentage paid by insurance*	

\$29,894 Total predicted mental health costs/victimization for your company

LOST PRODUCTIVITY		19.5% Percentage of victimizations that result in lost work days*
	19	Estimated number of victimizations resulting in lost work days
		8.09 Average number of lost work days per year per victimization*
	156	Total estimated lost work days due to PV for your company
	\$18.00	Average hourly wage for your company

\$22,399 Total estimated productivity lost in your company/year due to DV

\$111,687 Total annual costs to your company due to PV in 2014 dollars.

[STANDING FIRM note: This number is an underestimate. It does not include costs for employees who are perpetrators, for "presenteeism" when employees are at work but distracted by relationship concerns, or for workplace violence related to PV. Also, see Note A below.]

***DATA SOURCES:**

1. Costs of Intimate Partner Violence against Women in the United States; National Center for Injury Prevention and Control, U.S. Centers for Disease Control and Prevention; 200
2. Understanding Violence Against Women; Commission on Behavioral and Social Sciences and Education; National Academy Press 1996
3. Straus, Murray A. and Richard J. Gelles; Physical Violence in American Families: Risk Factors and Adaptations to Violence in 8,145 Families; 1989; Transaction Publishers

NOTES:

A. For these calculations, domestic violence refers only to rape or physical assault by an intimate partner. It does not include verbal, mental or emotional abuse.

Accordingly, the estimates of incidence, medical costs and lost productivity underestimate the actual incidence and costs.

B. Average medical & mental health costs are 1995 dollars adjusted to 2014 dollars using the All-Item CPI. Percentages of costs paid by insurance are 1995 values.

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