

Partner Violence (PV) Cost Calculator: ADD YOUR COMPANY NAME HERE

COMPANY DATA	<i>Please input the following information for your company:</i>	
	1,000	TOTAL WORKFORCE
	60%	% FEMALE
	\$22.00	Estimated AVERAGE HOURLY WAGE FOR YOUR COMPANY
BASED ON YOUR INPUT ABOVE, YOUR COMPANY'S POTENTIAL PARTNER VIOLENCE COSTS ARE HIGHLIGHTED BELOW. THE BLUE TEXT REPRESENTS NATIONAL DV STATISTICS THAT ARE USED TO CALCULATE THE TOTALS.		
VICTIMIZATION	1,000	Total workforce
	60%	Percentage female
	600	Total estimate female employees
	0.6	Number of female employees divided by 1000
	70	Expected number of female PV victims at your company per year
		116 National DV rate per 1,000 Female Employees*
		3.4 Average number victimizations per PV victim per year*
237 Total expected victimizations at your company/year		
MEDICAL COSTS		38.85% Percentage of victimizations that result in injury*
	92	Total Expected victimizations resulting in injury at your company per year
		29.55% Average percentage of victims seeking medical care nationally*
	27	Predicted number of your company's PV victims seeking medical care per year
		1.9 Average number of medical visits per victimization*
	52	Predicted total number of medical visits by PV victims for your company
		\$3,789 Average medical cost per victimization(adjusted to 2017 prices)*
		75% Average US percentage paid by insurance*
\$146,682 Total predicted medical costs/victimization for your company/year		
MENTAL HEALTH		29.70% Average percentage of victimizations resulting in mental health service usage*
	70	Estimated number of victimizations resulting in mental health service usage
		12.65 Average number of visits per victimization*
	889	Total predicted mental health visits
		\$125.82 Average cost per visit (adjusted to 2017 dollars)*
		66% Average US percentage paid by insurance*
\$73,829 Total predicted mental health costs/victimization for your company		
LOST PRODUCTIVITY		19.5% Percentage of victimizations that result in lost work days*
	46	Estimated number of victimizations resulting in lost work days
		8.09 Average number of lost work days per year per victimization*
	373	Total estimated lost work days due to PV for your company
	\$22.00	Average hourly wage for your company
\$65,703 Total estimated productivity lost in your company/year due to DV		
\$286,214 Total annual costs to your company due to PV in 2017 dollars.		

[STANDING FIRM note: This number is an underestimate. It does not include costs for employees who are perpetrators, for "presenteeism" when employees are at work but distracted by relationship concerns, or for workplace violence related to PV. Also, see Note A below.]

***DATA SOURCES:**

1. Costs of Intimate Partner Violence against Women in the United States; National Center for Injury Prevention and Control, U.S. Centers for Disease Control and Prevention; 2003
2. Understanding Violence Against Women; Commission on Behavioral and Social Sciences and Education; National Academy Press 1996
3. Straus, Murray A. and Richard J. Gelles; Physical Violence in American Families: Risk Factors and Adaptations to Violence in 8,145 Families; 1989; Transaction Publishers

NOTES:

- A. For these calculations, domestic violence refers only to rape or physical assault by an intimate partner. It does not include verbal, mental or emotional abuse. Accordingly, the estimates of incidence, medical costs and lost productivity underestimate the actual incidence and costs.
- B. Average medical & mental health costs are 1995 dollars adjusted to 2014 dollars using the All-Item CPI. Percentages of costs paid by insurance are 1995 values.