

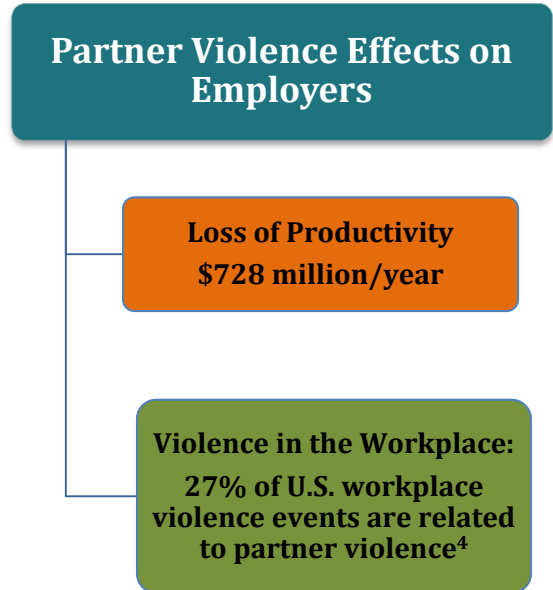
FACT SHEET

Costs

- **Loss of productivity** each year related to partner violence is estimated at **\$728 million¹** and more than **8 million paid workdays¹** are lost each year.
- The **health-related costs** for rape, physical assault, stalking and homicide by intimate partners exceed **\$8 billion a year.²**
- **78% of partner violence perpetrators use paid time at work** and employer-provided resources to engage in harassment and intimidation of their partners.³

National and Pennsylvania Stats

- **More than ten million people report a violent assault** by an intimate partner every year in the U.S.⁵
- **In Pennsylvania, 1678 people died** because of partner violence from 2004 to 2015.⁶



What can employers do? Take three important steps:

- 1. RECOGNIZE** the ways that your workplace and workforce are being affected by partner violence.
- 2. RESPOND** by taking appropriate action steps such as adopting policies and implementing training for employees.
- 3. REFER** to internal resources such as your Employee Assistance Program and to community resources that specialize in helping victims.

Workplace Safety

- **35% of employees** have known a coworker who was a PV victim or perpetrator; **45-66% are concerned about their own safety** in the workplace.⁷
- **33% of women murdered at work** in the U.S. were killed by a current or former partner.⁸
- **74% of abusers report having easy access** to their intimate partner's workplace, with 21% of them admitting contacting the victim at the workplace in violation of a no contact order.³

For more information about effective action steps, visit the STANDING FIRM website:
www.standingfirmwpa.org

References:

¹Costs of Intimate Partner Violence Against Women in the United States, 2003. Centers for Disease Control and Prevention, National Center for Injury Prevention and Control. Available at: <http://www.cdc.gov/ViolencePrevention/intimatepartnerviolence/consequences.html>.

²Max W, Rice DP, Finkelstein E, Bardwell RA, Leadbetter S. The economic toll of intimate partner violence against women in the United States. *Violence Vict.* 2004;19(3):259–72.

³Lim KC, Rioux J, Ridley E. Impact of Domestic Offenders on Occupational Safety & Health: A Pilot Study. Maine Department of Labor. February 2004. Available at: http://www.state.me.us/labor/labor_stats/publications/dvreports/domesticoffendersreport.pdf.

⁴DOL Workplace Violence Program. U.S. Department of Labor. Available at: <https://www.dol.gov/oasam/hrc/policies/dol-workplace-violence-program.htm>.

⁵Black, M.C., Basile, K.C., Breiding, M.J., Smith, S.G., Walters, M.L., Merrick, M.T., Chen, J., & Stevens, M.R. (2011). The National Intimate Partner and Sexual Violence Survey (NISVS): 2010 Summary Report. Atlanta, GA: National Center for Injury Prevention and Control, Centers for Disease Control and Prevention. Available at: http://www.cdc.gov/violenceprevention/pdf/nisvs_report2010-a.pdf.

⁶Fatality Report 2015. Pennsylvania Coalition Against Domestic Violence. Available at: <http://www.pcadv.org/Learn-More/Domestic-Violence-Topics/Fatalities/>.

⁷Effects of Partner Violence on the Workplace: A Survey of Employed Adults in Southwestern Pennsylvania. STANDING FIRM: The Business Case to End Partner Violence. May 2013. Available at: www.standingfirmwpa.org.

⁸Tiesman H, Gurka K, Konda S, Coben J, Amandus HE. (2012). Workplace Homicides Among U.S. Women: The Role of Intimate Partner Violence. *Ann Epidemiol*; 22:277–284. Available at: [http://www.annalsofepidemiology.org/article/S1047-2797\(12\)00024-5/abstract](http://www.annalsofepidemiology.org/article/S1047-2797(12)00024-5/abstract).